



DELEGATE SELECTION PLAN

FOR THE 2020

DEMOCRATIC NATIONAL CONVENTION

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Table of Contents

I.	Introduction & Description of Delegate Selection Process	pg. 3
	a. Introduction	pg. 3
	b. Description of Delegate Selection Process.....	pg. 3
II.	Presidential Candidates	pg. 8
III.	Selection of Delegates and Alternates	pg. 9
	a. Selection of District-Level Delegates	pg. 9
	b. Automatic Delegates	pg. 14
	c. Pledged Party Leader and Elected Official (PLEO) Delegates	pg. 15
	d. At-Large Delegates and Alternates	pg. 16
	e. State Central Committee Meeting	pg. 18
	f. Replacement of Delegates and Alternates	pg. 20
IV.	Convention Standing Committee Members	pg. 22
	a. Introduction	pg. 22
	b. Permanent Standing Committee Members	pg. 22
V.	The Delegation	pg. 25
VI.	Presidential Electors.....	pg. 26
VII.	General Provisions and Procedural Guarantees	pg. 27
VIII.	Affirmative Action and Outreach Plan	pg. 29
	a. Statement of Purpose and Organization	pg. 29
	b. Efforts to Educate on the Delegate Selection Process	pg. 30
	c. Efforts to Publicize the Delegate Selection Process	pg. 31
	d. Representation Goals	pg. 32
	e. Obligations of Presidential Candidates to Maximize Participation	pg. 33
	f. Inclusion Programs	pg. 33
IX.	Challenges	pg. 35
	a. Jurisdiction and Standing	pg. 35
	b. Challenges to the Status of the State Party and Challenges to the Plan	pg. 35
	c. Challenges to Implementation	pg. 35
X.	Summary of Plan	pg. 37
	a. Selection of Delegates and Alternates	pg. 37
	b. Selection of Standing Committee Members	pg. 38
	c. Selection of Delegation Chair and Convention Pages	pg. 38
	d. Presidential Candidate Filing Deadline	pg. 38
	e. Timetable	pg. 39
	Exhibits to the Affirmative Action Plan	pg. 41
	Declaration of Candidacy Form.....	pg. 47

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Michigan has a total of 147 Delegates and 10 Alternates.
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* (“Rules”), the *Call for the 2020 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* (“Regs.”), the *Rules of the Michigan Democratic Party*, the *Michigan Democratic Party’s Rules for Voting & Elections*, and this Delegate Selection Plan.
3. Following the adoption of this Delegate Selection Plan by the Michigan Democratic State Central Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Chair of the Michigan Democratic Party shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Chair of the Michigan Democratic Party and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings.
4. Once the RBC has deemed this plan compliant, any amendment to the Plan by the Michigan Democratic Party will be submitted to and approved by the RBC before it becomes effective.

B. Description Of Delegate Selection Process

1. Michigan will use a proportional representation system based on the results of a **government-run primary** for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Michigan delegate selection process will occur on **Tuesday, March 10, 2020**. This will be held in conjunction with the Michigan GOP Presidential Primary.
3. Voter Participation in Process
 - a. Participation in Michigan’s delegate selection process is open to all voters who wish to participate as Democrats.
 - (1) To register to vote in Michigan you must be:
 - (a) A resident of Michigan and the city or township where you are applying to register to vote for at least 30 days before Election Day
 - (b) A citizen of the United States of America
 - (c) At least 18 years of age by election day
 - (d) Not serving a sentence in jail or in prison
 - (2) Through the 15th day before Election Day (February 24, 2020 for the March 10 Primary), eligible persons may register at any Secretary of State branch office; at their city/township or county clerk’s office; at designated state agencies; or by mail. Eligible persons who do business with the Secretary of State regarding a driver’s license (DL) or personal identification card (PID), and who are not currently registered to vote, will automatically be

registered unless they decline. Individuals who update or renew their DL or PID online, and who are eligible to vote but not currently registered, will also be automatically registered unless they decline.

- (3) Beginning on the 14th day before Election Day (February 25, 2020 for the March 10 Primary) through 8 pm on Election Day, eligible persons may **only** register in person at their city/township clerk's office, and they must provide proof of residency in that city/township. Therefore, if a person registers in any of the following ways, the registration is **not** effective for the upcoming election: mail registration postmarked within 14 days before Election Day; registration during the 14 days before Election Day at a Secretary of State branch office, designated state agency, or county clerk's office; or automatic registration during the 14 days before Election Day. The person must register in person at their city/township clerk's office and provide proof of residency in order to vote in the upcoming election.
 - (4) All registered voters can now vote early via absentee ballot without giving a reason. Registered voters can vote early from home by mail, or they can vote early in person at their city/township clerk's office beginning 45 days before Election Day through 8 pm on Election Day. Absentee ballots must be **received** by the city/township clerk by 8 pm on Election Day in order to count; postmarked by Election Day doesn't work. An eligible person who is not yet registered can register, apply for an absentee ballot and vote it all in one trip to their city/township clerk's office beginning 45 days before Election Day through 8 pm on Election Day.
 - (5) In order to register by mail, eligible persons must submit an application to a clerk's office at least 15 days before an election. In order to register in person, eligible persons must submit an application at a clerk's office in the final 14 days before an election or at the polling location on Election Day. Eligible persons may also register automatically when interacting with the state regarding driver's license or state ID card.
 - (6) In order to vote in the March 10th Primary, a voter is required to indicate in writing, on a form prescribed by the Secretary of State, which political party ballot he or she wishes to vote.
 - (7) Pursuant to Michigan Election Code, voters are not required to declare a party affiliation as a pre-requisite to participating in the Primary Election. Voters must state the party primary they wish to participate in before receiving a ballot.
 - (8) The Secretary of State compiles a list from municipal clerks that contain the printed name, address, and qualified voter file number of each elector and the political party ballot selected by that elector at the presidential primary election.
 - (9) Within 71 days after the presidential primary election, the secretary of state shall make available to the public in an electronic format a file of the records for each political party described under subsection (3).
- b. At no stage of Michigan's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.
 - c. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve

as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so.

- d. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections.
 - e. No person shall vote in more than one meeting that is the first meeting in the delegate selection process.
4. Michigan is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The Michigan Democratic Party has taken or will take provable positive steps to:
- a. Promote the acquisition, maintenance and regular replacement of accessible precinct based optical scan systems, wherever possible.
 - b. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure.
 - c. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls.
 - d. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail.
 - e. Seek enactment of legislation; rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections except where required to provide a voter with a disability a secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error.
5. These provable positive steps have included:
- a. The State of Michigan mandated the use of optical scan voting systems in 2002. The State of Michigan does not use DRE systems. Currently, the State of Michigan is in the process of facilitating a statewide bidding process to assist municipalities in upgrading their optical scan voting systems. Leftover funds from the *Help America Vote Act* are being used to replace machines which are greater than 10 years old. The Michigan Democratic Party supports the steps taken to ensure this older equipment is replaced.
 - b. Michigan election law requires county, city, township, or village clerk to maintain custody of the voting machines, furniture, and equipment of the polling place when not in use at an election. All tabulators and voting machines are required to be tested prior to Election Day. The operating level of voting machines are sealed once a poll is officially closed and the seal cannot be broken until the period for requesting a recount is closed.
 - c. The State of Michigan does not use wireless component and connections in the administering of elections. The State of Michigan does make available for use the AutoMark Voter Assist Terminal,

a ballot-marking device for people with disabilities, in all precincts.

- d. The Michigan Bureau of Elections discloses on its website the software design and voting systems used in the administration of elections.
- e. If it appears that there is a discrepancy in the returns of any election district, the board of county canvassers shall make a record of the number of the seal, if any, the number on the protective counter, if one is provided, and shall open the counter compartment of the machine, and without unlocking the machine against voting, shall re-canvass the vote cast on the machine.

(1) If a discrepancy remains, the clerk or authorized assistant of the clerk, in the presence of the election inspectors and the board of county canvassers, shall unlock the voting and counting mechanism of the machine and shall proceed to thoroughly examine and test the machine to determine and reveal the true cause or causes, if any, of the discrepancy in the return from the machine. After the completion of the examination, the clerk or authorized assistant of the clerk shall then and there prepare a statement in writing giving the result of the test, and the statement shall be witnessed by the persons present and shall be filed with the board of county canvassers.

(2) A candidate voted for at any election feels aggrieved on account of any fraud, error, or mistake in the canvass of the vote by the election inspectors or in the returns made by the election inspectors may file a written petition for a recount with the board of county canvassers.

- 6. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, The Michigan Democratic Party is taking or will take steps to establish, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the six goals set forth below. These steps have included:

- a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail; (Rule 2.I.1.a)
- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.I.1.b)
- c. Speed up the voting process and minimize long lines; (Rule 2.I.1.c)
- d. Eliminate onerous and discriminatory voter identification requirements; (Rule 2.I.1.d)
- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.I.1.e)
- f. Facilitate military and overseas voting. (Rule 2. I.1.f)
- g. Increase knowledge of voter dates and deadlines, such as:

(1) Up to 5:00 p.m., March 6, 2020 Electors may obtain an absent voter ballot via First Class mail.

(2) Up to 4:00 p.m., March 9, 2020 Electors may obtain an absent voter ballot in person in the

clerk's office.

(3) Up to 8:00 p.m., March 10, 2020 Election Day registrants with proof of residency may obtain and vote an absent voter ballot in person in the clerk's office or vote in person in the proper precinct.

(4) Up to 4:00 p.m., March 10, 2020 Emergency absentee voting for Presidential Primary.

7. As part of encouraging participation in the delegate selection process by registered voters, the Michigan Democratic Party is supporting efforts to make voter registration easier, including supporting: (Rule 2.I.2)
 - a. Voter registration modernization, including online voter registration and automatic and same-day registration. (Rule 2.I.2.a)
 - b. Pre-registration of high school students so that they are already registered once they reach voting age. (Rule 2.I.2.b)
 - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines. (Rule 2.I.2.c)
 - d. Same-day or automatic registration of voters for the Democratic presidential nominating process. (Rule 2.I.2.d)
8. Scheduling of Delegate Selection Meetings
 - a. The dates, times and places for all official Party meetings and events related to the state's delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The Michigan Democratic Party is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to the process
9. The Michigan Democratic Party will consider any religious observations that could significantly affect participation

SECTION II: PRESIDENTIAL CANDIDATES

A. Ballot Access

A Presidential Candidate gains access to the State presidential preference primary ballot by

1. Not later than 4 p.m. on November 8, 2019 of the year before the presidential election, the Secretary of State shall issue a list of the individuals generally advocated by the national news media to be potential presidential candidates for each party's nomination by the political parties for which a presidential primary election will be held. The Secretary of State shall make the list issued under this subsection available to the public on an Internet website maintained by the Department of State.
 2. Not later than 4 p.m. of the Tuesday, November 12, 2019 the Michigan Democratic Party Chair shall file with the Secretary of State a list of individuals whom they consider to be potential presidential candidates for that political party. It is the Michigan Democratic Party's intent to include all widely recognized, legitimate candidates who meet the requirements of Rule 12. K of the DNC Rules and Article VI of the DNC Call to Convention. The secretary of state shall make the lists received under this subsection available to the public on an Internet website maintained by the department of state. In recognition of Rule 15. E of the DNC bylaws, the Michigan Democratic Party supports and endorses legislative efforts to move this state mandated deadline to be no more than 75 days prior to the primary.
 3. After the issuance of the list under subsection (1) and after receipt of names from the state chair of each political party under subsection (2), the Secretary of State shall notify each potential presidential candidate on the lists of the provisions of this act relating to the presidential primary election.
 4. There are no filing fees or petition requirements for candidates that qualify under subsection (1) or (2)
 5. The name of an individual who is not listed as a potential presidential candidate in accordance with subsection (1) or (2) shall be printed on the ballot for the appropriate political party for the presidential primary election if he or she files a nominating petition with the secretary of state no later than 4 p.m. December 13, 2019. The nominating petition shall contain valid signatures of registered and qualified electors equal to not less than 1/2 of 1% of the total votes cast in for Hillary Clinton in the 2016 General Election, or 11,344 signatures. A signature on a nominating petition is not valid if obtained before October 1, 2019. In recognition of Rule 15. E of the DNC bylaws, the Michigan Democratic Party supports and endorses legislative efforts to move this state mandated deadline to be no more than 75 days prior to the primary.
 6. Michigan election law has no provisions for write-in candidates or an "uncommitted" designation on the presidential primary ballot.
- B.** Each presidential candidate shall certify in writing to the Chair of the Michigan Democratic Party, the name(s) of their authorized representative(s) by November 4, 2019. Delivery by mail or email only. Fax submissions will be not be accepted.
- C.** Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action goals established by this plan and are equally divided between men and women.

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. District-Level Delegates

1. Michigan is allocated 82 district-level delegates.
2. District-level delegates shall be elected by congressional district conventions held on ***Saturday, May 16, 2020***. Each congressional district party shall be responsible for providing facilities for the delegate selection meetings. Religious observations that could significantly impact participation shall be taken into account.
3. Apportionment of District-Level Delegates
 - a. Michigan's district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2016 presidential and the 2018 gubernatorial elections in accordance with Rule 8. A. 2. This method was chosen as it is an unbiased assessment of our democratic electorate.
 - b. Michigan's total number of district-level delegates will be equally divided between men and women so that the overall variance between men and women will not exceed one in each group. In the case of non-binary delegates, they shall not be counted in either the male or female category.
 - c. The district-level delegates are apportioned to districts as indicated in the following chart:

District	Delegates		
	Males	Females	Total
MI-1	3	2	5
MI-2	2	3	5
MI-3	3	2	5
MI-4	2	2	4
MI-5	3	3	6
MI-6	3	2	5
MI-7	2	3	5
MI-8	3	3	6
MI-9	3	4	7
MI-10	2	2	4
MI-11	4	3	7
MI-12	4	3	7
MI-13	3	4	7
MI-14	4	5	9

(These gender provisions are based on the assumption that no gender non-binary delegates are elected.)

4. District-Level Delegate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which he or she is registered to vote.

- b. An individual can qualify as a candidate for district-level delegate to the 2020 Democratic National Convention by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party **by 5:00 pm on April 16, 2020** at 606 Townsend, Lansing, MI 48933. An individual can join the Party by completing an application and submitting it by hand-delivery, mail, e-mail or at the Party's website. Any statement of candidacy or membership received after the deadline, regardless of the reason, will not meet this qualification. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Candidate forms will be available on *michigandems.com* starting **January 6, 2020**.
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. A candidate for district-level delegate not elected to be a district-level delegate may run for election as a district-level alternate.
5. Equal Division of District-Level Delegates
- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)
6. Presidential Candidate Right of Review for District-Level Delegates
- a. The Chair of the Michigan Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 pm on April 20, 2020**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.
- b. Each presidential candidate, or that candidate's authorized representative, must then file with the Chair of the Michigan Democratic Party by **5:00 pm on April 27, 2020**, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected.
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative, signifies otherwise in writing to the Chair of the Michigan Democratic Party not later than **5:00 pm on April 27, 2020**.
- 1) National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative, may not be elected as a delegate or alternate at that level pledged to that presidential candidate.
- 2) The Chair of the Michigan Democratic Party shall certify in writing to the Co- Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-

level delegate candidates and district-level alternate candidates.

7. Fair Reflection of Presidential Preference

a. The Michigan presidential primary election is a “binding” primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The national convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.

b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the half the percentage of the front-runner.

c. The presidential preference of the pledged delegates to be elected at the district level will be determined by the results of the March 10th Primary.

- 1) The Chair of the Michigan Democratic Party shall notify each district chair by **April 10, 2020** of the delegate and alternate allocation by presidential candidate for each district.
- 2) In making the allocation, the Chair shall follow the following guidelines:
 - a) Tabulate the percentage of the vote that each presidential candidate receives in the congressional district to three decimals.
 - b) Retabulate the percentage of the vote to three decimals, received by each presidential candidate excluding the votes of presidential candidate(s) whose percentage in “(a)” falls below 15%.
 - c) Multiply the number of delegates to be allocated by the percentage received by each presidential candidate as calculated in “(b)”.
 - d) Delegates shall be allocated to each presidential candidate based on the whole numbers that result from the multiplication in “(c)”.
 - e) Remaining delegates, if any, shall be awarded in order of the highest fractional remainders in “(c)”.

8. District Conventions

a. District Conventions of enrolled Democrats will be held in each of Michigan's 14 congressional districts on **Saturday, May 16, 2020** beginning at 11:00 am.

b. Certification of Enrolled Democrats

The Chair of the Michigan Democratic Party shall certify to the district chair the names of those enrolled Democrats for each district by **5:00 pm on May 1, 2020**.

c. Participation in District Conventions

- 1) Enrolled Democrats shall be the only persons eligible to participate in the district conventions. Enrolled Democrats include only the following:
 - a) Precinct delegates who were duly elected at the primary election held August 7, 2018 and Democratic elected officials as set forth in Michigan Democratic Party Rules. In order to vote at the district conventions, these persons must be members of the Michigan Democratic Party on or before **May 16, 2020**. They may become members that day when they register at the district conventions.
 - b) Members of the Michigan Democratic Party at least thirty (30) days prior to May 16,

2020 or by **April 16, 2020**. Individuals whose memberships expire inside the 30 day window are eligible to participate if they renew on or before May 16, 2020.

- 2) Enrolled Democrats will be presumed to be registered Michigan voters, or will reach 18 years of age and register to vote in Michigan for the November 3, 2020 General Election.
 - 3) Any eligible person may become a member of the Michigan Democratic Party, and there exists no requirement for any financial contribution to the Party in order to join.
- d. Agenda for District Conventions shall be as follows:
- 1) Registration of Enrolled Democrats
In order to register, each enrolled Democrat shall sign a statement of support for his/her presidential candidate indicating the county in which he/she is registered to vote and submit it to the Credentials Committee.
 - 2) Call to order by duly elected congressional district chair (or designee) serving as permanent chair
 - 3) Appointment of permanent secretary by permanent chair
 - 4) Report of the Convention Credentials Committee
 - a) The Credentials Committee shall report the number of registered, enrolled Democrats expressing each presidential preference both in aggregate numbers and for each county or part of a county within the congressional district.
 - b) Upon adoption of the Credentials Committee report, no further registration shall be permitted.
 - 5) Report of the Convention Rules Committee
 - a) A county's or portion of a county's "State Allocation of Delegate Votes" shall be used to determine the number of votes each county or portion of a county shall cast in each of the presidential caucuses within the district.
 - b) The Rules Committee report shall contain the allocation of delegates according to gender among the presidential candidates. The allocation shall be provided by the Chair of the Michigan Democratic Party to the chair of each congressional district no later than **April 10, 2020**. In assigning the delegate and alternate positions by gender the following guidelines shall be followed by the Chair of the Michigan Democratic Party:
 - i. The allocation shall start with the positions allocated to the presidential candidate receiving the largest number of votes in the district and then continue by alternating between the male and female delegate positions allocated to the other presidential candidates in declining order according to the number of votes received for each presidential candidate in the congressional district. The first delegate position shall be allocated to a male, unless there are more female delegates to be elected, in which case the first delegate position shall be allocated to a female.
 - 6) Recess Into Presidential Caucus
After the Rules Committee report, the convention shall recess into separate caucuses of each presidential candidate pursuant to their signed statement of support for the purposes of electing their respective delegates.

- a) Election of permanent presidential caucus chair: Each presidential candidate (or designee) shall appoint a temporary chair of the presidential caucus for the purpose of calling the caucus to order and presiding during the election of a permanent caucus chair, who shall be from that district.
- b) Election of delegates
 1. The district chair shall provide each presidential caucus with a list of those individuals approved by its presidential candidate for nomination as delegates.
 2. All such individuals' names shall be read to the presidential caucus by the duly elected presidential caucus chair and shall be considered nominated when their names are read. No other names shall be accepted.
 3. That number of male delegates allocated to the presidential caucus by the Convention Rules Committee shall be elected according to the Rules on Voting & Elections of the Michigan Democratic Party, followed by female delegates, each category being elected as a group, each in a manner consistent with those rules. In the case of non-binary delegates, they shall not be counted in either the male or female category.
 4. In the voting in each presidential caucus, each county or portion of a county within a district shall cast its full-allocated number of votes according to the Report of the Rules Committee by the vote of the delegates from that county or portion of a county only. No county or portion of a county shall be deprived of its total vote unless there are no delegates present from that county or portion of a county in that presidential caucus. Therefore, if the actual number of delegates is less or more than their allocated number of votes, the total shall be prorated to the votes allocated to that county or portion of a county by the Report of the Rules Committee.
- 7) Reconvening of Convention
 - a) At the conclusion of each of the presidential caucuses, each presidential caucus chair shall report the results of the election to the permanent convention chair.
 - b) The results of the election shall be read to the convention as a whole and any challenge to those results shall be announced at the same time either by the permanent convention chair or by a member of the presidential caucus whose results are being challenged.
- 8) Adjournment. Immediately upon adjournment of each district convention, the district chair and secretary shall certify to the Chair of the Michigan Democratic Party the results of the election of delegates, noting any challenges.
- e. Rules for District Conventions
 - 1) No less than forty percent (40%) of the enrolled Democrats registering at the district convention constitute a quorum for any business pertaining to the selection of delegates.
 - 2) No proxies may be used.
 - 3) The unit rule, or any rules or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted.
 - 4) Any individual or group of Democrats may sponsor or endorse a slate of candidates for

convention delegates. But no slate may by virtue of such endorsement, receive preferential treatment or a preferential place on a delegate selection ballot or be publicly identified as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot.

9. The Chair of the Michigan Democratic Party shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within ten (10) days after their election.

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

- a. The following categories shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - 1) Members of the Democratic National Committee who legally reside in Michigan;
 - 2) Democratic Members of the U.S. House of Representatives and the U.S. Senate.
 - 3) Democratic Governor
- b. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - 1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the Chair of the Michigan Democratic Party the names of the automatic delegates who legally reside in state.
 - 2) Official confirmation by the Secretary shall constitute verification of automatic delegates from the categories indicated above.
 - 3) The Chair of the Michigan Democratic Party shall certify in writing to the Secretary of the DNC the singular presidential preference of state's automatic delegates 10 days after the completion of Michigan's Delegate Selection Process. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline.
2. An automatic delegate may run and be elected as a pledged delegate. If an automatic delegate is elected and certified as a pledged delegate, that individual shall not serve as an automatic delegate at the 2020 National Convention.
3. For the purposes of creating equal division between delegate men and delegate women within Michigan's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and automatic delegates, including those who identify as male or female.

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Michigan is allotted 16 Pledged Party Leader and Elected Official (PLEO) delegates.
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the Pledged Party Leader and Elected Official Delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state,

county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide officials.

- b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party by **5:00 pm on May 18, 2020** at 606 Townsend, Lansing, MI 48933. An individual can join the Party by completing an application and submitting it by hand-delivery, mail, e-mail or at the Party's website. Any statement of candidacy or membership received after the deadline, regardless of the reason, will not meet this qualification. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Candidate forms will be available on *michigandems.com* starting **January 6, 2020**.

3. Presidential Candidate Right of Review

- a. The Chair of the Michigan Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 pm on May 19, 2020**, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate.
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Chair of the Michigan Democratic Party, by **5:00 pm on May 26, 2020**, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled.
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the Michigan Democratic Party not later than **5:00 pm on May 26, 2020**.
- d. The Chair of the Michigan Democratic Party shall certify in writing to the Co- Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates.

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates.
- b. Selection of the pledged PLEO delegates will occur on **June 13, 2020** at a State Central Committee meeting in the 7th Congressional District, after the election of District-level Delegates and prior to the selection of at-large delegates and alternates.
- c. The State Central Committee will select these delegates. The State Central Committee meets the criteria established by the DNC Rules:
 - 1) Membership on the State Central Committee is apportioned to each congressional district based on the 2018 vote for the Democratic nominee for Secretary of State.

- 2) Members of the State Central Committee were elected at congressional district conventions or caucuses in a fair and open process on February 2, 2019.
- 3) Membership of the State Central Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States.
- 4) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit.
5. The Chair of the Michigan Democratic Party shall certify in writing to the Secretary of the Democratic National Committee the election of Michigan's Pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election.

D. At-Large Delegates and Alternates

1. Michigan is allotted 27 at-large delegates and 10 at-large alternates.
2. At-Large Delegate Filing Requirements
 - a. Individuals desiring to seek at-large delegate and alternate positions can qualify by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party by **5:00 pm on May 18, 2020** at 606 Townsend, Lansing, MI 48933. An individual can join the Party by completing an application and submitting it by hand-delivery, mail, e-mail or at the Party's website. Any statement of candidacy or membership received after the deadline, regardless of the reason, will not meet this qualification. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by district-level delegates those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. Candidate forms will be available on *michigandems.com* starting **January 6, 2020**.
3. Presidential Candidate Right of Review
 - a. The Chair of the Michigan Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 pm on May 19, 2020**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chair of the Michigan Democratic Party 30 minutes after the election of PLEO delegates on **June 13, 2020** a list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remain for every national convention delegate position to which the presidential candidate is entitled.
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the Michigan Democratic Party 30 minutes after the election of PLEO delegates on **June 13, 2020**.
 - d. The Chair of the Michigan Democratic Party shall certify in writing to the Co- Chairs of the

DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates.

4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the division of preferences determined by the March 10th Primary, provided that no person participating shall automatically serve by virtue of holding a public or Party office.
 - b. Preferences, which have not attained a 15% threshold on a statewide basis, shall not be entitled to any at-large delegates.
 - c. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the half the percentage of the front-runner.
 - d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation.
 - e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position.
5. Selection of the At-Large Delegates and Alternates
 - a. Will occur on **June 13, 2020**, at a State Central Committee meeting in the 7th Congressional District, after all Pledged Party Leader and Elected Official delegates have been selected.
 - b. The State Central Committee, in accordance with Rule 10.B, will select these delegates and alternates. Members of this body were elected through an open process which conforms with the basic procedural guarantees herein outlined . Members of the Michigan Democratic State Central Committee are elected in caucus at spring state convention in odd numbered years. Members of the State Central Committee were elected at congressional district caucuses in a fair and open process on February 2, 2019. Each congressional district is allocated a number of delegates based upon turnout for the Democratic nominee for Secretary of State or President, whichever election occurred last. Pursuant to Article 9 Section 16 of the Charter of the Democratic Party of the United States and Article 7 of the Rules of the Michigan Democratic Party, delegations to the State Central Committee must contain an equal gender balance between delegates and alternates.
 - c. Priority of Consideration
 - 1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, Arab Americans, members of the LGBT community, persons with disabilities, young people and women.
 - 2) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the affirmative action section of this plan.

3) Delegates and alternates are to be considered separate groups for this purpose.

- d. The Chair of the Michigan Democratic Party shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within ten (10) days after their election.

E. State Central Committee Meeting

1. At a meeting of the State Central Committee on **June 13, 2020**, the following delegates and alternates shall be elected in the listed order:
 - a. 16 Pledged Party Leader and Elected Official (PLEO) Delegates
 - b. 27 Pledged At-Large Delegates
 - c. 10 Pledged At-Large Alternates
2. This State Central Committee meeting will be the final step in the Michigan delegate selection process.
3. General Rules for the Meeting
 - a. Members of the Michigan Democratic State Central Committee are elected in caucus at spring state convention in odd numbered years. Each congressional district is allocated a number of delegates based upon turnout for the Democratic nominee for Secretary of State or President, whichever election occurred last. Pursuant to Article 9 Section 16 of the Charter of the Democratic Party of the United States and Article 7 of the Rules of the Michigan Democratic Party, delegations to the State Central Committee must contain an equal gender balance between delegates and alternates.
 - b. No less than 40% of the members or voting alternates shall constitute a quorum.
 - c. For this meeting, no proxies shall be allowed.
 - d. Alternates may replace absent delegates according to a vote of those delegates present within that congressional district. A tie vote on the replacement of an absent member shall be resolved by a drawing of lots.
 - e. The unit rule, or any rule or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of the majority of the body, shall not be used at this meeting.
 - f. Any delegate or voting alternate may sponsor or endorse a slate of candidates for convention delegates and/or alternates, but no slate may, by virtue of such endorsement, receive preferential treatment or preferential place on the ballot or be publicly identified on the ballot as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot at all levels of the delegate selection process.
 - g. All delegate and alternate slots shall be allocated as to presidential preference based on the results of the **March 10, 2020 Primary**. If a presidential candidate entitled to delegates or alternates is no longer a candidate at the time of their selection, his/her allocation shall be proportionately divided among the other preferences entitled to an allocation.
4. Presidential Caucus Rules
 - a. Each presidential candidate (or designee) shall name a person to serve as temporary presidential caucus chair to convene the caucus and preside during the election of a

- permanent chair.
- b. The Permanent caucus chair must be a member of the caucus.
 - c. The Chair of the Michigan Democratic Party will provide each caucus with a list of those individuals who are eligible to be elected delegates and/or alternates.
 - d. All such individuals' names shall be read to the caucus by the duly elected caucus chair and shall be considered nominated when their names are read. The caucus shall accept no other nominations.
 - e. The delegates and/or alternates shall then be elected in accordance with the Rules for Voting & Elections.
 - f. At the conclusion of the caucuses, the caucus chair shall read the results to the State Central Committee. Any challenges will be reported at this time. Challenges not made at this time shall be waived.
 - g. The State Central Committee shall then elect the delegates.
5. Agenda for the portion of the meeting where 16 PLEO delegates will be selected:
- a. State Central Committee members, including officers, delegates and alternates, shall register their presidential preference on June 13, 2020 prior to the meeting
 - b. Call to order
 - c. Recess into presidential caucuses
 - 1) Call to order by temporary chair
 - 2) Election of permanent chair
 - 3) Nomination of Pledged Party Leader and Elected Official delegates
 - d. Report of the presidential caucuses
 - e. Election of delegates by State Central Committee
 - f. Recess before resumption of meeting for the purpose of election of at-large delegates and alternates
6. Agenda for the portion of the meeting where 27 at-large delegates and 10 at-large alternates will be selected:
- a. Registration of presidential preference by State Central Committee members
 - b. Call to order
 - c. Report by Chair of the Michigan Democratic Party on affirmative action goals
 - d. Recess into presidential caucuses
 - 1) Nomination of at-large delegates & alternates
 - a) Nomination of male delegates
 - b) Nomination of female delegates
 - c) Nomination of non-binary delegates (if applicable)
 - d) Nomination of male alternates

- e) Nomination of female alternates
- f) Nomination of non-binary alternates (if applicable)
- e. Report of the presidential caucuses
- f. Election of at-large delegates & alternates by the State Central Committee
 - 1) Election of male delegates
 - 2) Election of female delegates
 - 3) Election of male alternates
 - 4) Election of female alternates
- g. Adjournment

F. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate:
 - 1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - 2) Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the Michigan Democratic Party shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women).
 - 3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, he or she shall be replaced, after consultation with the Michigan Democratic Party, by the authorized representative of the candidate to whom he or she is pledged.
 - b. Temporary Replacement of a Delegate:
 - 1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - 2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace, and to the extent possible shall be of the same gender and from the same

- political subdivision within the state as the delegate.
- c. The authorized representative of the presidential candidate to whom a delegate is pledged, after consultation with the Michigan Democratic Party, shall choose the permanent and temporary replacements of delegates.
 - d. Certification of Replacements
 - 1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair of the Michigan Democratic Party.
 - 2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chair of the Michigan Democratic Party to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected.
 - 3) Certification of the permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene
 - 4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet.
 - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced.
2. Automatic delegates shall not be entitled to a replacement, nor shall Michigan be entitled to a replacement, except under the following circumstances:
- a. Members of Congress and the Democratic Governor and shall not be entitled to name a replacement. In the event of changes or vacancies in Michigan's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association.
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall Michigan be entitled to a replacement, except in the case of death of such delegates. In the case where Michigan's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of automatic delegates.
 - c. In no case may an alternate cast a vote for an automatic delegate.

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. Introduction

1. Michigan has been allocated 5 members on each of the three standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 15 members.
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention.
3. These members will be selected in accordance with the procedures indicated below.

B. Temporary Platform Committee Members

- 1.. Because this meeting historically takes place 4 weeks prior to convention, temporary members for the Platform Committee will be selected by the State Central Committee at a meeting on **March 21, 2020**. This meeting will be public and well publicized in accordance with this Plan. Members of State Central Committee shall receive timely notice of the meeting, in accordance with State Party rules.
2. Individuals desiring to serve as a temporary member of the platform committee can qualify by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party by **5:00 pm on February 21, 2020** at 606 Townsend, Lansing, MI 48933. An individual can join the Party by completing an application and submitting it by hand-delivery, mail, e-mail or at the Party's website. Any statement of candidacy or membership received after the deadline, regardless of the reason, will not meet this qualification. Candidate forms will be available on *michigandems.com* starting **January 6, 2020**.
3. The male and female membership of [the/each] standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation. In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women).
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member.
5. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the The State Central Committee in accordance with the provisions outlined above.

C. Standing Committee Members

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of Michigan's National Convention delegates, at a meeting to be held on **June 13, 2020** immediately after the adjournment of the State Central Committee.
- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members.

2. Allocation of Members

- c. The members of the standing committees allocated to Michigan shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used to calculate the At-Large apportionment pursuant to Rule 14.E. of the Rules.
- d. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Michigan. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc.
- e. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position.
- f. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions.

3. Presidential Candidate Right of Review

- g. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members.
- h. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Chair of the Michigan Democratic Party, by **5:00 pm on June 13, 2020**, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees.

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates shall use their best efforts to ensure that their respective delegation

of standing committee members shall achieve Michigan's affirmative action goals and that their respective members are equally divided between men and women determined by gender self-identification.

- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - 1) A separate election shall be conducted for membership on each standing committee.
 - 2) The male and female membership of the standing committee shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one.
 - 3) Gender non-binary committee members shall not be counted as either male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women).
 - 4) There is no requirement that positions be assigned to gender non-binaries, but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a Standing Committee position.
 - 5) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote- getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The Chair of the Michigan Democratic Party shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection.
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets.

SECTION V

THE DELEGATION

- A. Michigan will select one (1) person to serve as Delegation Chair and 4 to serve as Convention Pages.
- B. Delegation Chair
 - 1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on **June 13, 2020**.
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair.
 - 2. The Chair of the Michigan Democratic Party shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection.
- C. Convention Pages
 - 1. Four individuals will be selected to serve as Michigan's Convention Pages by the Chair of the Michigan Democratic Party in consultation with the members of the Democratic National Committee from the state. This selection will take place **June 13, 2020**.
 - 2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the affirmative action guidelines in the Affirmative Action Plan.
 - 3. The Chair of the Michigan Democratic Party shall certify the individuals to serve as Michigan's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection.

SECTION VI

PRESIDENTIAL ELECTORS

A. Introduction

Michigan will elect 16 persons to serve as Presidential Electors for the 2020 Presidential Election. Each congressional district shall select an elector in caucus at state convention on **Saturday, August 29, 2020**. Two electors will be selected by the state convention on that same day. In this section, the term “elector” is used to refer to both Michigan qualified voters and Presidential Electors.

B. Selection of Presidential Electors

An elector must be a registered and qualified elector of the United States for at least one year, a citizen for at least 10 years, and a resident of the district and state they represent. No Senator or Representative may hold this office. An individual shall be considered ineligible to hold the office if they presently hold an office of trust or profit under the United States. The person making the nomination in caucus, the elector, and anyone voting in the election of the elector must be a registered and qualified elector of the United States and meet the membership eligibility standards outlined in Article 3.1 of the Rules of the Michigan Democratic Party. The Chair of the Michigan Democratic Party shall certify the names and addresses of those selected as electors to the Secretary of State by 4:00 pm on **Monday, August 31, 2020**.

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees.
2. In the selection of the Presidential Electors, all persons seeking nomination must be bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. Only those individuals who satisfy party membership requirements outlined in Article 3.1 of the Rules of the Michigan Democratic Party shall be eligible to stand for election as elector.
3. Michigan election law requires electors to cast their ballots for President and Vice President in accordance with the nominations made by their respective party. Refusal or failure to vote for the candidates for President and Vice President appearing on the Michigan ballot of the political party which nominated the elector constitutes a resignation from the office of elector, the vote shall not be recorded and the remaining electors shall forthwith fill the vacancy. The ballot used by the elector shall bear the name of the elector. If at the time of convening there is any vacancy caused by death, resignation, refusal or failure to vote, neglect to attend, or ineligibility of any person elected, or for any other cause, the qualified electors of President and Vice-President shall proceed to fill such vacancy by ballot, by a plurality of votes. When all the electors appear and the vacancy shall be filled, they shall proceed to perform the duties of such electors, as required by the constitution and laws of the United States

SECTION VII

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The Michigan Democratic Party reaffirms its commitment to an open party by incorporating the ‘six basic elements’ as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process.
1. All public meetings at all levels of the Michigan Democratic Party are open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”).
 2. No test for membership in, nor any oaths of loyalty to the Michigan Democratic Party required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.”
 3. The time and place for all public meetings of the Michigan Democratic Party on all levels are publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings are held in places accessible to all Party members and large enough to accommodate all interested persons.
 4. The Michigan Democratic Party, on all levels, supports the broadest possible registration without discrimination based on “status.”
 5. The Michigan Democratic Party should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of Michigan Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the Michigan Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process of running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation.
 6. The Michigan Democratic Party should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Michigan Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Michigan Democratic Party will have full and adequate opportunity to compete for office.
- B. Discrimination on the basis of ‘status’ in the conduct of Michigan Democratic Party affairs is prohibited.

- C. Michigan's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. As determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted in either the male or female category, and the remainder of the delegation shall be equally divided by gender.
- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference.
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected.
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them.
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith.
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants.
- I. There shall be no proxy voting at a caucus or convention or committee meeting.
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process.
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process.
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan.
- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, Michigan hereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors

pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention.

SECTION VIII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

The Michigan Democratic Party has long been committed to being an open party, which includes rather than excludes people from participation. In order to encourage full participation by all Democrats including ethnic, religious, racial, and sexual minorities, youth, persons over 65 years of age, workers, persons with a high school education or less, the disabled, persons of low and moderate income and other groups historically under-represented in our Party but with particular concern for women, African Americans, Hispanics, Arab Americans, Asian/Pacific Americans, Native Americans, people with disabilities, young people and the LGBT community, the Michigan Democratic Party has adopted and will implement the following Affirmative Action Plan.

In order to achieve full participation by groups that are historically under-represented in our Party's affairs, we shall develop outreach programs, including recruitment, education and training, in order to achieve full participation by such groups in the delegate selection process and at all levels of Party affairs. This process is open to all voters who wish to participate as Democrats.

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Michigan Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted.
- b. Discrimination on the basis of "status" in the conduct of Michigan Democratic Party affairs is prohibited.
- c. All public meetings at all levels of the Michigan Democratic Party should be open to all members of the Democratic Party regardless of actual or perceived race, sex, age, color, creed, national origin, religion, ethnic identity, ancestry, sexual orientation or gender identity, marital status, economic status or physical appearance or disability (hereinafter collectively referred to as "status")
- d. Consistent with the Michigan Democratic Party's commitment to including groups historically under-represented in the Michigan Democratic Party's affairs, the Party has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2020.
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Michigan Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, Arab Americans, LGBT community, people with disabilities, young people and women.

- 1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate.
- 2) For the delegate selection process, "Youth" is defined as any participant younger than 36 at the time of election.
- 3) For the delegate selection process, individuals identifying as Native American should provide their tribal affiliation and indicate if they are enrolled in a tribe
- 4) This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs.

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the Chair of the Michigan Democratic Party no later than March 1, 2019.
 - b. The Chair of the Michigan Democratic Party shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment.
 - c. The Committee shall consist of members from each delegate district representing the Democratic Constituency groups set forth in the introduction of the Affirmative Action Plan.
 - d. The Affirmative Action Committee shall be responsible for:
 - 1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chair of the Michigan Democratic Party.
 - 2) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - 3) Implementing a financial assistance program for delegates and alternates.
 - 4) Ensuring, on behalf of the State Central Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Arab Americans, Asian Americans and Pacific Islanders and women.
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Central Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Michigan Democratic Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin no later than September 13, 2019 with the distribution of the press kits, and will continue through the end of the delegate selection process.

B. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the congressional districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places, which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education

workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace.

2. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The Michigan Democratic Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The Michigan Democratic Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the Michigan Democratic Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments) and the Affirmative Action Plan at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than September 13, 2020. Electronic copies will be considered making copies available.
5. The Michigan Democratic Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures.

C. Efforts to Publicize the Delegate Selection Process

1. Special attention shall be directed at publicizing the delegate selection process in Michigan. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be distributed via e-mail and on its website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention.
2. Newspapers, radio, television, e-mail, and social Media will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Chair of the Michigan Democratic Party, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. Attached "Exhibit #2 is a listing of the media outlets to receive this information.
3. A priority effort shall be directed at publicity among the Michigan Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to newspapers and radio stations representing communities of color, ethnic press, Native American, Asian American and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set

forth in the Introduction of this Affirmative Action Plan.

- b. The Michigan Democratic Party shall be responsible for the implementation of this publicity effort. Attached is the list of Constituency and Specialty Media Outlets and Targeted Groups as part C of Exhibit #2. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of all steps of the delegate selection process shall be effectively publicized, multilingual where necessary, to encourage the participation of minority groups.
4. Not later than September 13, 2019, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. A summary of all pertinent rules related to the state's delegate selection process;
 - b. A map of delegate districts and how many delegates will be elected within each district;
 - c. A summary explaining the operation and importance of the 2020 Convention; and
 - d. Materials designed to encourage participation by prospective delegate candidates.

D. Representation Goals

1. The Michigan Democratic Party has studied and estimated the demographic composition of African Americans, Arab Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in Michigan's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation.
2. The Michigan Democratic Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the Michigan Democratic Electorate and furthermore, the Michigan Democratic Party has chosen to establish these percentages as goals for representation in the Michigan convention delegation.

Average Vote Total 2016 and 2018 by Demographic Group

Ethnicity	Vote Total	Vote %
African American	311,021	23.45%
Asian	29,763	2.24%
Caucasian	937,339	70.67%
Arab American	42,521	3.21%
Hispanic	20,636	1.56%
Native American	449	0.03%
Youth	262,506	19.79%

3. The Michigan Democratic Party determined its 2020 representation goals using 2015 Community Survey from the U.S. Census; Michigan election information including registered voters and turnout in the 2016 & 2018 elections; the Michigan Democratic Party's voter file; polling data from many sources including the Voter News Service and Asian American Legal Defense and Education Fund;

information from sources such as the Arab American Institute, Equality Michigan and the Michigan Protection and Advocacy Service (MPAS); and Delegate Selection Plans for the 2012 and 2016 National Convention from Michigan.

	African American	Arab American	Hispanics	Native Americans	APIA	LGBT	Persons with Disabilities	Youth (18-35)
% in Democratic Electorate	30	6	6	6	4	9	17	32
Goals for Delegates/ Alternates	44/3	9/1	9/1	9/1	6/0	13/1	25/1	47/3

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and automatic) shall be compared with the Michigan Democratic Party’s goals in order to achieve an at-large selection process that helps to bring about a representative balance.
5. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the Michigan Democratic Party to conduct outreach activities such as recruitment, education and training.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Michigan Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. The Michigan Democratic Party will impose reasonable specific affirmative action obligations on presidential candidates.
2. Each presidential candidate must submit a written statement to the State Democratic Chair by November 4, 2019 which indicates the specific steps he or she will take to encourage full participation in Michigan’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate.
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate.
4. Presidential candidates shall use their best effort to ensure that their respective delegations within the state’s delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations.

F. Inclusion Program

1. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community, people with disabilities and youth, the Michigan Democratic Party has adopted and will implement Inclusion Programs
2. The State Party has taken reasonable steps to determine the composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate.
3. In securing this level of full participation, the State Party will conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.
4. The Michigan Democratic Party will make accommodations to facilitate greater participation by the LGBT community. These accommodations will include but not be limited to:
 - a. Engaging the Michigan Democratic LGBT Caucus and educating them on the delegate selection process
 - b. Work with elected Democrats in the LGBT Community to promote delegate selection process to their networks
 - c. Engage LGBT organizations and pro-equality PACs
 - d. Engage Between the Lines and other LGBT media outlets
 - e. Promote delegate selection process at Pride Month Events
5. The Michigan Democratic Party will make accommodations to facilitate greater participation by Democrats under 36. These accommodations will include but not be limited to:
 - a. Engaging chapters of the Michigan Federation of College Democrats and educating them on the delegate selection process
 - b. Engaging the Young Democrats of Michigan and educating them on the delegate selection process
 - c. Engaging the Michigan Democratic Youth Caucus and educating them on the delegate selection process
 - d. Engaging Party Members and Elected Officials under the age of 36 and educating them on the delegate selection process
6. The Michigan Democratic Party will make accommodations to facilitate greater participation by people with disabilities. These accommodations will include but not be limited to:
 - a. Engaging activist in the disability community through representatives on the Affirmative Action Committee and educating them on the delegate selection process
 - b. Ensuring that outreach is done to organizations that represent people with disabilities through the Michigan Democratic Disability Caucus and educating them on the delegate selection process
 - c. Ensuring that all locations for District Conventions on May 16, 2020, and the State Central Committee Meeting on June 13, 2020 are held in ADA compliant locations

SECTION IX

CHALLENGES

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention* (Regs., Sec. 3.), and the “Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention.”
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non- implementation and violation of state Delegate Selection and Affirmative Action Plans.
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention.
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.”
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention.
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Michigan Democratic Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the Michigan Democratic State Central Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state’s delegate selection process.
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Michigan Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with

either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process.

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Michigan Democratic State Central Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The Michigan Democratic Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the Michigan Democratic Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period.
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If Michigan Democratic Party has adopted and implemented an approved affirmative action program, the Michigan Democratic Party shall not be subject to challenge based solely on delegation composition or primary results. The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process.
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION X

SUMMARY OF PLAN

A. Selection of Delegates and Alternates

Michigan will use a proportional representation system based on the results of the March 10, 2020 primary for apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Michigan’s delegate selection process will occur on March 10, 2020, with a government-run presidential primary

Delegates and alternates will be selected as summarized on the following chart

Type	Delegates	Alternates	Date of Selection	Selecting Body	Filing Deadline and Requirements
District Delegates	82	**	May 16, 2020	District Convention	An individual can qualify as a candidate for district-level delegate by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party by 5:00 pm on April 16, 2020 at 606 Townsend, Lansing, MI 48933.
Pledged Party Leaders and Elected Officials	16	**	June 13, 2020	State Central Committee	An individual can qualify as a candidate for a position as a pledged PLEO delegate by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party by 5:00 pm on May 18, 2020 at 606 Townsend, Lansing, MI 48933.
Automatic Party Leader and Elected Official Delegates	22	**	**	DNC	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
At-Large Delegates	27	10	June 13, 2020	State Central Committee	Individuals desiring to seek at-large delegate or alternate positions can qualify by joining the Michigan Democratic Party and by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Michigan Democratic Party by 5:00 pm on May 18, 2020 at 606 Townsend, Lansing, MI 48933.
Total	147	10		---	

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large Delegates.

B. Selection of Standing Committee Members and Temporary Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members/ Committee	Total Members	Selection Date	Filing Requirements and Deadlines
5	5 Temporary Platform Committee Members	June 13, 2020	Deadline to file February 21, 2020 . Will be selected by the State Central Committee at a meeting on March 21, 2020
5	15	June 13, 2020	Each presidential candidate must submit to the Chair of the Michigan Democratic Party by June 13, 2020 at least one (1) name for each committee slot.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 13, 2020.

4 convention Pages will be selected by the Chair of the Michigan Democratic Party on June 13, 2020.

D. Selection of Presidential Electors

Michigan will elect 16 persons to serve as Presidential Electors for the 2020 Presidential Election. Each congressional district shall select an elector in caucus at state convention on **Saturday, August 29, 2020**. Two electors will be selected by the state convention on that same day.

D. Presidential Candidate Filing Deadline:

A presidential candidate is eligible to participate in the March 10, 2020 Primary by either being identified by the Secretary of State as a known candidate or by having the State Party Chair confirm with the Secretary of State that they are a candidate, pursuant to MCL 168.614a. Candidates not recognized by the State Party Chair or Secretary of State may file a nominating petition with the Secretary of State no later than 4 p.m. December 13, 2019. The nominating petition shall contain no less than 11,344 signatures

Presidential candidates must certify the name of their authorized representative(s) to the Chair of the Michigan Democratic Party by November 4, 2019.

E. Timetable**2019**

Date	Activity
March 1	Delegate Selection Affirmative Action Committee Members appointed by Chair of the MDP
March 8	Affirmative Action Committee Member vitals submitted to DNC
March 5	Draft Delegate Selection and Affirmative Action Plan posted for public comment. Press release announcing public comment period issued
April 4	Public comment period ends. Responses are compiled for review by State Central Committee
April 6	State Central Committee reviews public comments and adopts Delegate Selection Plan and Affirmative Action Plan
April 6	Press release issued announcing adoption of plans
April 12	Delegate Selection and Affirmative Action Plan submitted to DNC
Sept 13	MDP begins implementation of Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan are sent to all state media
Nov 4	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the Michigan Democratic Party. Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the Michigan Democratic Party not later than 30 days after their announcement.)
Dec 13	Nominating petition signatures for candidates not otherwise granted ballot access due to Secretary of State by 4:00 PM

2020

Date	Activity
Jan 6	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from Michigan Democratic Party headquarters, in person, by mail, or from web site at www.michigandems.com .
Feb 21	Filing deadline for Temporary Platform Committee Members
March 10	Presidential Primary
March 21	Statewide Endorsement Convention, and Election of Temporary Standing Committee Members
April 10	Michigan Democratic Party notifies district chair of presidential preference allocation for district-level delegates
April 16	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with Michigan Democratic Party.
April 20	Michigan Democratic Party provides list of district-level delegate and alternate candidates to the respective presidential candidates.
April 27	Presidential candidates provide list of approved district-level delegate and alternate candidates to Michigan Democratic Party.
May 16	District conventions to elect district-level delegates.
May 18	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with Michigan Democratic Party.
May 19	Michigan Democratic Party provides list of PLEO and at-large delegate and alternate candidates to the respective presidential candidates.
May 26	Presidential candidates return the lists of approved PLEO candidates to the State Chair by 5:00 PM
June 13	State Central Committee meeting. Pledged PLEO delegates selected. Following selection of PLEO delegates, at-large delegates and alternates selected. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Chair of the Michigan Democratic Party, by 5:00 pm their list of approved Standing Committee candidates.

June 13	National convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. Chair of Michigan Democratic Party names convention pages.
June 16	Michigan Democratic Party certifies remainder of elected delegates and alternates (PLEOs and at-large), standing committee members, delegation chair, convention pages, and presidential preference of Michigan’s automatic delegates to the Secretary of the DNC.
August 29	Presidential Electors are chosen in District Caucuses at State Convention

EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

A. Members of the Affirmative Action Committee

First Name	Last Name	Constituency	CD	Male	Female
Yvette	Anderson	African American	13		F
Ronald	Bieber	Caucasian	5	M	
Amy	Benchich	Disability	13		F
Mallak	Beydoun	Arab	13		F
Fay	Beydoun	Arab	12		F
Rick	Blocker	African American	14	M	
Stephanie	Chang	APIA	14		F
Jerry	Clayton	African American	12	M	
Rochelle	Collins	African American	14		F
Chris	Cracchiolo	Caucasian	1	M	
Elena	Greer	Youth	8		F
Vanessa	Guerra	Latino	5		F
Geraldean	Hall	African American	5		F
Taylor	Harrell	African American	14		F
David	Hecker	Caucasian	9	M	
Walter	Herzig	Caucasian	9	M	
Jon	Hoadley	LGBT	6	M	
Brian	Hoduski	Caucasian	1	M	
Morris	Hood	African American	13	M	
Hoon Yung	Hopgood	APIA	12	M	
Baxter	Jones	Disability	13	M	
Sami	Khaldi	Arab	12	M	
Christine	Khan-King	Native American	1		F
Traci	Kornak	Caucasian	3		F
Mark	LaChey	LGBT	2	M	

Elise	Lancaster	Caucasian	4		F
Katie	Lennon	Caucasian	10		F
Jessica	Lumbreras	Latino	9		F
Art	Luna	Latino	7	M	
Alanna	Maguire	LGBT	11		F
Guadalupe	Montigny	Latino	3		F
Jeremy	Moss	LGBT	14	M	
Charles	Nash	African American	2	M	
Daryl	Newman	African American	8	M	
Ronnie	Peterson	African American	12	M	
Andrea	Pierce	Native American	12		F
Teresa	Plachetka	Caucasian	8		F
Douglas	Pratt	Caucasian	8	M	
James	Smith	Caucasian	5	M	
Shahid	Tahir	APIA	14	M	
Cynthia	Thornton	LGBT	14		F
Kevin	Tolbert	African American	14		F
Nathan	Triplett	Caucasian	8	M	
Rawley	Van Fossen	Caucasian	8	M	
Donnell	White	African American	14	M	
Alexis	Wiley	African American	13		F
Erin	Zettle	Caucasian	10		F

B. Media Outlets To Be Contacted Regarding The Delegate Selection Process

Michigan Television Stations

Outlet	City	DMA
WDIV	Detroit, MI	Detroit
WXYZ	Southfield, MI	Detroit
WJBK	Southfield, MI	Detroit
WILX	Lansing, MI	Lansing
WLNS	Lansing, MI	Lansing
WOOD-TV	Grand Rapids, MI	Grand Rapids - Kalamazoo - Battle Creek
WZZM	Grand Rapids, MI	Grand Rapids - Kalamazoo - Battle Creek

WXMI	Grand Rapids, MI	Grand Rapids - Kalamazoo - Battle Creek
WWUP	Traverse City/Cadillac/Sault Ste Marie	Traverse City - Cadillac
WPBN	Traverse City, MI	Traverse City - Cadillac
WLUC	Marquette, MI	Marquette
WFRV	Green Bay, WI	Green Bay - Appleton
WLNS	Lansing, MI	Lansing
WEYI	Flint, MI	Flint - Saginaw - Bay City
WJRT	Flint, MI	Flint - Saginaw - Bay City
WBKB	Alpena, MI	Alpena

Michigan Radio Stations

Outlet	City	DMA
WWJ	Detroit	Detroit
WKZO	Kalamazoo	Grand Rapids - Kalamazoo - Battle Creek
WILS	Lansing	Lansing
WOOD	Grand Rapids	Grand Rapids - Kalamazoo - Battle Creek
WDET	Detroit	Detroit
WEMU	Ypsilanti	Detroit
MPRN	Statewide	All

Major Daily Michigan Newspaper

Outlet	City	DMA
Detroit Free Press	Detroit/Lansing	Statewide
Detroit News	Detroit/Lansing	Statewide
Lansing State Journal	Lansing	Lansing

MLive	Statewide	Statewide
Associated Press	Statewide	Statewide
Traverse City Record Eagle	Traverse City	Traverse City - Cadillac
Marquette Mining Journal	Marquette	Marquette

News Services and Online Publications

Outlet	Content	Website
Eclectablog	Blog	www.eclectablog.com
Gongwer	News Service	www.gongwer.com
MIRS	News Service	www.mirsnews.com
Inside Michigan Politics	Newsletter	www.insidemichiganpolitics.com
Michigan Advance	Online Newsmagazine	www.michiganadvance.com
Bridge Magazine	Online Newsmagazine	www.bridgemi.com

African American Media Outlets

Outlet	Type	City	DMA
Michigan Chronicle	Newspaper	Detroit	Detroit
Metro Detroit Times	Newspaper	Detroit	Detroit
Deadline Detroit	Online	Detroit	Detroit
Benton Spirit	Newspaper	Benton Harbor	South Bend
Grand Rapids Times	Newspaper	Grand Rapids	Grand Rapids
Jackson Blazer News	Newspaper	Jackson	Lansing
New Citizen Press	Newspaper		Lansing
Ecorse Telegram	Newspaper	Ecorse	Detroit
Michigan Banner	Newspaper	N/A	Statewide

APIA Media Outlets

Outlet	POC	E-Mail
Epoch Times	Daphne Go	

Japan News Club	Norika Masada	jncusami@wowway.com
Manoranjan Radio Show	Mumtaz Haque	mumtaz1460@yahoo.com
MIindia.com	Anand Kumar	aaakumar@gmail.com
Michigan Chinese American News	Dianne Tseng	mcanews@comcast.net
Michigan Filipino Star	Tony Antonio	mifilstar@hotmail.com
Michigan Korean Weekly	Tack-Yong Kim	mkweekly@gmail.com
Michigan Seoul Times	Jaail Baik	miseoultimes@gmail.com
Muslim Observer	Syed Hyder	marketing@muslimobserver.com
Muslim Observer	Dr. Nakadar, CEO	arsna@aol.com
World Journal	Esther Wu	estherwu@wowway.com

Arab American and Chaldean Media Outlets

Outlet	Type	City	DMA
Arab News	Newspaper	Dearborn	Detroit
Chaldean Times	Newspaper	West Bloomfield	Detroit
Muslim Observer	Newspaper	Livonia	Detroit

Latino Media Outlets

Outlet	Type	City	Notes
El Vocero	Newspaper	Grand Rapids	www.elvoceros.com
El Central	Newspaper	Detroit	Elcentral1@aol.com
La Prensa	Newspaper	Saline	www.laprensatoledo.com
Latino Press	Newspaper	Detroit	www.latinodetroit.com
MI Gente	Newspaper	Grand Rapids	---
Lazo Cultural	Newspaper	Grand Rapids	www.lazocultural.com
La Voz	Newspaper	Grand Rapids	www.lavozweb.com
Nuestro Detroit	Newspaper	Detroit	www.nuestrodetroit.com
WCBN-FM 88.3	Latin Hour	Ann Arbor	Sunday 1-2
WYCE-FM 88.1	El Mundo Musical	Grand Rapids	M-F 5:30 AM to 7 AM
WKAR-AM 870	Ondas en Espanol	East Lansing	---

WLNZ-FM 89.7	Latin Rhymes	Lansing	Sunday 5 PM to 6 PM
WUCX-FM 90.1	Various Shows	University Center	Sat 1 PM to 5 PM
WYGR-AM 1530	La Furia	Wyoming	Sunday 7 AM to 9 AM
WWCK-FM 105.5	The Pete Mata Show	Flint	Sun 6 AM to 8 AM
WSDS-AM 1480	La Explosiva	Westland	All Day
New/Nueva Opinion	Newspaper	Battle Creek	http://newopinionnews.webs.com

Student Outlets

Outlet	Type	University	City
State News	Newspaper	Michigan State University	East Lansing
Michigan Daily	Newspaper	University of Michigan	Ann Arbor
North Wind	Newspaper	Northern Michigan University	Marquette
Western Herald	Newspaper	Western Michigan University	Kalamazoo
Michigan Journal	Newspaper	U of M Dearborn	Dearborn
South End	Newspaper	Wayne State University	Detroit
Collegian	Newspaper	Hillsdale College	Hillsdale
Valley Vanguard	Newspaper	Saginaw Valley State	Saginaw
Eastern Echo	Newspaper	Eastern Michigan University	Ypsilanti
Michigan Times	Newspaper	U of M Flint	Flint

Other Media Outlets

Outlet	Type	Demographic
Between the Lines	Newspaper + Online	LGBT
Detroit Jewish News	Newspaper	Jewish

Michigan Delegate/Alternate Declaration of Candidacy

Please read the following instructions carefully. Applications which are incomplete or improperly submitted may be rejected.

*Candidates for Congressional District Delegate must file this declaration of candidacy form with the Chair of the Michigan Democratic Party, 606 Townsend, Lansing, MI 48933 by **5:00 pm on Thursday, April 16, 2020**. Delivery by FAX or e-mail will not be accepted. Candidates must also be members of the Michigan Democratic Party by **Thursday, April 16, 2020**. There are no exceptions.*

*Candidates for Pledged Party Leader and Elected Official (PLEO) Delegate and/or Pledged At-Large Delegate must file this declaration of candidacy form with the Chair of the Michigan Democratic Party at 606 Townsend, Lansing, MI 48933 by **5:00 pm on Monday, May 18, 2020**. Delivery by FAX or e-mail will not be accepted. Candidates must also be members of the Michigan Democratic Party by **5:00 pm on Monday, May 18, 2020**. There are no exceptions. Presidential candidates have the right to approve or reject candidates for delegate or alternate pledged to them.*

Applicant Information

Name: _____ Gender: Male Female Non-binary/Prefer not to say

Home Address: _____ City: _____

Zip: _____ Congressional District: _____

Primary Telephone Number: _____ E-Mail Address: _____

Demographic Information (Please check any that apply)

- | | | | |
|---|--|---|---|
| <input type="checkbox"/> African-American | <input type="checkbox"/> Asian/ Pacific Islander | <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> LGBTQ+ |
| <input type="checkbox"/> Youth (18-35) | <input type="checkbox"/> Arab American | <input type="checkbox"/> Native American | <input type="checkbox"/> Person with Disabilities |

Candidate Declaration (You may check more than one)

- Congressional District Delegate
- At-Large Alternate
- At-Large Delegate
- Party Leader and Elected Official (PLEO) Delegate (to qualify you must be a statewide elected official, state legislative leader, state legislator, big city mayor, county elected official, local elected official or elected party leader)

Candidate Declaration (You must check only one)

- (candidates)
- Undeclared

I am a registered voter in Michigan or will be 18 years of age and registered to vote in Michigan for the November _____ general election. I declare that all the information that I have provided is true.

Signature

Date

OFFICE USE ONLY:

MDP Member ID: _____

Member Renew Date: _____

Date Received: _____